# Tidal Learning

Dive the learning wave

# Learning

*NEVER STOP LEARNING; FOR WHEN WE STOP LEARNING, WE STOP GROWING.*

- Loyal Jack Lewman

Introducing "Tidal Learning," an innovative learning format designed to ebb and flow with the rhythm of your professional development. Just as the tide is a consistent and reliable phenomenon, our monthly virtual sessions will provide a steady stream of knowledge and insight to all employees across our company. This program is designed to mimic the cyclical nature of the ocean tides, offering a regular, predictable opportunity for growth and learning.

Each month, like the high tide washing ashore, our sessions will bring a new topic to the forefront. These topics will be carefully chosen to enhance personal development and team effectiveness. The tide is ever-changing, and so is the world of business. By staying updated and informed, our employees can adapt and thrive in a constantly evolving workplace environment.

Our Tidal Learning sessions are not just about imparting knowledge; they are about engagement and practicality. Just as the tide inter-acts with the shoreline, reshaping and renewing it, our sessions will be interactive, allowing employees to dive into practical examples and scenarios. This immersive approach ensures that the learning experience is not just theoretical but is rooted in real-world application.

Finally, as the tide leaves behind treasures on the beach, our sessions will provide valuable take-aways in the form of concrete templates and tips. These tools will empower our employees to apply their learnings directly to their work, further enhancing their skills and productivity. With Tidal Learning, the tide of knowledge is always in, bringing with it a wave of personal and professional development opportunities.

# WHAT IT'S ALL ABOUT

**TARGET GROUP**

Everyone who wants to join is invited. Whilst tidal learning is a series of learning events across every months, individuals can also decide to join single sessions (topics will be announced upfront).

**OVERARCHING OBJECTIVES**

- Nurturing personal development for all employees within the Haniel Group
- Providing practical tips, templates and tools for immediate application
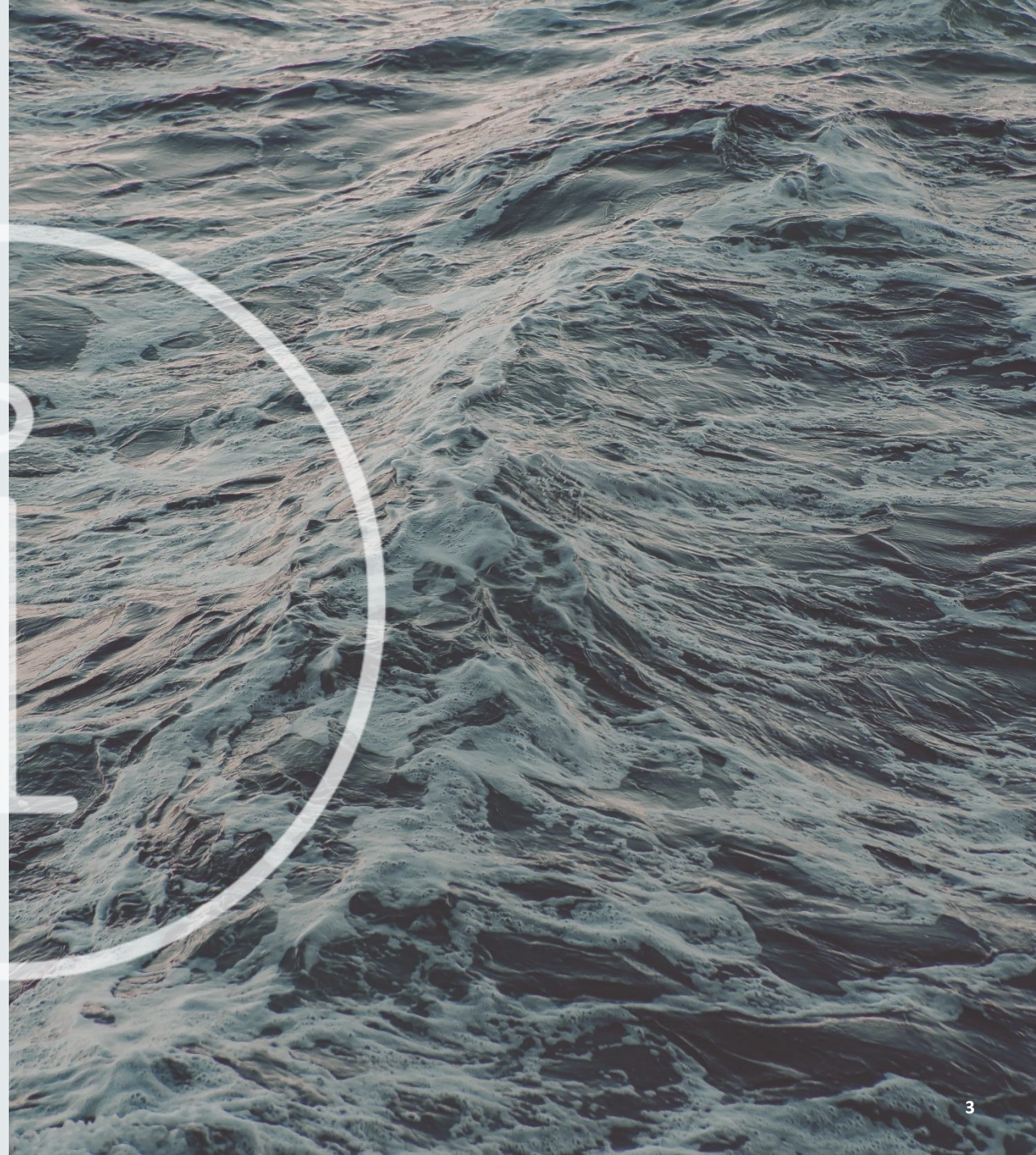- Building a community of learning across the Haniel Group

**FORMAT**

Virtual interactive sessions on MS TEAMS, between 60 – 90 minutes (recordings will be made available)

**LANGUAGE**

English

**REGISTRATION**

Registration for our tidal learning series is available on our website *academy-subscription*, coupled with our fortnightly newsletter. Opt-in is required to receive the meeting invite series. Once subscribed, all meetings will be available with every session's description prior to the virtual live event.

# TIDAL LEARNING CALENDAR

2024

| 01 | My Develop-ment Goals 2024 02 | Getting Grips on Artificial Intelligence 03 |
|---|---|---|
| Effective Meetings 04 | Storytelling 05 | The Power of positive Psychologie 06 |
| Managing conflicts 07 | Raising cultural awareness 08 | Writing to think 09 |
| Team Development Hacks 10 | Stimulate innovation & creativity 11 | End of year reflection 12 |